

THE KING'S ACADEMY
1201 S. Water St.
Jonesboro, IN 46938
Phone (765)674-1722, Fax (765)674-7322

HEADMASTER APPLICATION

MISSION STATEMENT

The King's Academy is a Christ-Centered college preparatory middle and senior high school for students who have teachable hearts, moldable minds, and coachable spirits. We offer a loving family environment where students are encouraged to grow in their relationships with Jesus, their families, teachers, and others, as they are prepared to be tomorrow's leaders wherever God calls them to serve. We are committed to developing God's best for each student spiritually, academically, morally, and socially through every program and activity.

INITIAL HEADMASTER APPLICATION

Your interest in The King's Academy is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will request that you have your placement file forwarded to our office. We may also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified whom really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS:

Full name: _____

Application date: ____/____/____ Date available: ____/____/____

Present Address: _____

Phone: Days (____) _____ Evenings (____) _____

Best time to call you? _____ Birthdate: _____

How long have you lived at the above address? _____ E-mail: _____

Permanent address and phone number if different than present address: _____

B. PROFESSIONAL QUALIFICATIONS:

Please attach transcript of all college courses.

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____

List Other Major(s), Minor(s)

List CEU's (Continuing Education Units)

TEACHING EXPERIENCE: Sequentially list your teaching experience with most recent first. Note whether regular or student teaching experience.

School's Name	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

List Christian or secular curriculums of which you have experience and prefer.

List any other relevant educational opportunities you have experienced, including travel.

TEACHING CREDENTIALS:

List any teacher licenses, certifications and credentials, including expiration dates. Also list semester hours in endorsement area(s).

***Please attach photocopies (front and back) of any certificates held.**

C. CHRISTIAN BACKGROUND:

□ On one page, briefly describe your Christian testimony, devotional life, and church involvement. Also, note Statement of Faith at the end of the application.

D. PERSONAL PHILOSOPHY

In three single-sided pages or less, describe your Christian philosophy of education. Include your personal perspective on each of the questions below.

1. Why do you wish to serve as Headmaster at The King’s Academy?
2. What are the main characteristics that distinguish a Christian school from a other schools?
3. What is your philosophy of discipline and why is discipline important in a school setting?
4. How do you manage conflict?
5. How would you describe your personal leadership style?
6. How would you maintain relationship with parents?
7. What do you believe about the origin of the earth and mankind’s role?
8. List areas of strength and how those enable you to be a good candidate for this role.
9. List areas of weakness and ways you are overcoming those.

E. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

1. Employer: _____
Position: _____ Dates of employment: _____
Address: _____
Supervisor's Name and Phone Number: _____
Reason for leaving: _____

2. Employer: _____
Position: _____ Dates of employment: _____
Address: _____
Supervisor's Name and Phone Number: _____
Reason for leaving: _____

3. Employer: _____
Position: _____ Dates of employment: _____
Address: _____
Supervisor's Name and Phone Number: _____
Reason for leaving: _____

4. Employer: _____
Position: _____ Dates of employment: _____
Address: _____
Supervisor's Name and Phone Number: _____
Reason for leaving: _____

5. Employer: _____
Position: _____ Dates of employment: _____
Address: _____
Supervisor's Name and Phone Number: _____
Reason for leaving: _____

F. PERSONAL REFERENCES

Include a list of three to five references that can attest to your personal character and professional experience. Sign the Reference Release Form that is attached and return it with this application. Also, complete the Pastoral Reference form and return it with this application.

Statement of Faith

- We believe in one God existing in three Persons -- Father, Son, and Holy Spirit
- We believe in the virgin birth of the Lord Jesus Christ, His vicarious (substitutionary) atoning death, His bodily resurrection, and His second coming.
- We believe that all Scripture is verbally inspired by God and that it is the supreme and final authority in faith and life.
- We believe that man is created in the image of God; that the first man, Adam, sinned; that this sin caused physical and spiritual death; and that since the first man sinned, all persons are born with a sinful nature.
- We believe that man is saved by grace through faith, wholly apart from human merit and works, and that all who receive the Lord Jesus Christ by faith are born again to a new life in Him.
- We believe in the bodily resurrection of all the dead: the saved to eternal life and the unsaved to a life of eternal judgment.
- We believe that Christians are to be separated unto God, living holy lives pleasing to Him, and witnessing to His glory.
- We believe that God directly created the heavens and the earth and all that lies therein.

G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that The King's Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize The King's Academy to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release The King's Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to The King's Academy.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of fingerprints as are necessary for such an investigation. I authorize The King's Academy to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Submit the following with your application:

- Statement of Faith
- Christian Testimony
- Philosophy of Christian Education
- Reference Form
- Copies of: Transcripts, Licenses, Certifications

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with The King's Academy. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment without giving me prior notice of such disclosure.

In addition, I hereby release The King's Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to The King's Academy.

I certify that I have carefully read and do understand the above statements.

Applicant's Signature

Name (print)

Date